



## **Past-President's Report**

### **Annual Conference 2008**

As I bid you all adieu, let me take a moment to reflect on my CIVSA experience. From the moment I arrived at my first conference in Nebraska, I knew this organization was an undiscovered gem. I was warmly welcomed, accepted and encouraged to participate. The sessions were timely and pertinent for me professionally, and the opportunity to network and relationships created have been wonderful. The numbers at that conference were small but the enthusiasm for what CIVSA is all about professionally was huge. I left invigorated. The opportunity to host a annual conference in 1995 was a highlight in my career, and the chance to serve as president was as challenging and rewarding as anything I have done professionally.

I have watched the organization grow and prosper, and attribute CIVSA's success to the hard work of those that have gone before me; the many board and committee members, volunteers and our single employee that devote countless hours to this great organization. Changes like the transition of headquarters, and the employing of one of our own, have added stability and strength to the foundation of the organization. Continued growth and success is at the forefront of Executive Board's agenda. There are many exciting things going on in CIVSA and the future is in great hands. Each of you has touched my life and although my contribution has been small, the impact of this organization on me has been great.

I continue to be a passionate supporter and advocate of recruitment and retention as it relates to building a strong organization. I have enjoyed very much the chance given to me to work with your President. Tami and I have worked closely together since she was the co chair of the conference BYU hosted and she has become a dear friend. As the chairman of the nominations committee I am encouraged by the number of strong leaders participating in CIVSA and I am energized by the spirit of involvement that I see in the organization.

Please know how much I have appreciated all you do to continue to make this organization thrive. As I concede my membership because of a change in profession I will miss my association with you professionally but look forward to a lifetime of continued friendship with all of you.

Submitted by Troy A. Selk  
June 18, 2008